



मानव संसाधन प्रभाग, प्रधान कार्यालय
प्लॉट सं. 4, सेक्टर 10, द्वारका, नई दिल्ली- 110075
HUMAN RESOURCE DIVISION, HEAD OFFICE
PLOT NO. 4, SECTOR-10, DWARKA, NEW DELHI - 110075

**ENGAGEMENT OF APPRENTICES IN PUNJAB NATIONAL BANK UNDER
THE APPRENTICES ACT, 1961 FOR THE FY 2025-26**
(HRD/APPRENTICE/ADVT/2025-26)

Online applications are hereby invited from interested, eligible, and qualified candidates for engagement as Apprentices in Punjab National Bank under the Apprentices Act, 1961.

IMPORTANT NOTICE

1	Total Seats:	5138
2	Start Date for Online Registration and Submission of Application:	08.02.2026
3	Closing Date for Online Registration and Submission of Application:	24.02.2026
4	Tentative date for Online Examination:	1st week of March 2026 (will be intimated to candidates)
5	Eligibility Criteria, Cutoff date for Age and Qualification:	01.01.2026
6	Candidates are requested to apply Online through the link given on the website https://www.pnb.bank.in/Recruitments.aspx (The application link will open website of BFSI Sector Skill Council of India (BFSI SSC) for applying for apprentices) or https://bfsisscc.com	
7	<u>Hard copy of application and other documents not to be sent to this office.</u>	

1. ELIGIBILITY CRITERIA:

1.1. NATIONALITY/ CITIZENSHIP

A candidate must be either –

- a citizen of India or
- a subject of Nepal or
- a subject of Bhutan or
- a Tibetan Refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or
- a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

1.2. AGE

Minimum 20 years and maximum 28 years as on 01.01.2026 i.e. candidates must have been born not earlier than 02.01.1998 and not later than 01.01.2006. Maximum age indicated is for Unreserved and EWS candidates. Relaxation in upper age limit is applicable as per Government of India guidelines for SC/ST/OBC/PwBD candidates but not exceeding age of 34 years as on 01.01.2026 for applicants under NAPS.

1.3. RELAXATION IN UPPER AGE LIMIT:

SN	Category	Age relaxation
(i)	Scheduled Caste/ Scheduled Tribe	05 Years
(ii)	Other Backward Classes (non-creamy layer)	03 Years
(iii)	Persons with Benchmark Disability as defined under "The Rights of Persons with Disabilities Act, 2016"	10 Years
(iv)	Widows, divorced women and women legally separated from their husbands who have not remarried	Age concession up to the age of 35 years for General/EWS, 38 years for OBC and 40 years for SC/ST candidates

NOTE:

- The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned above in 1.3 (iii) to (iv).**
- Candidates seeking age relaxation/other benefits will be required to provide/submit necessary certificate(s) in original/ copies at any stage of the engagement process as required by the Bank, failing which their candidature is liable to be rejected at any stage.
- Caste / Disability Certificate should be issued by competent authority in the prescribed format as stipulated by Government of India in case of SC/ ST/ OBC/ EWS/ PwBD category candidates. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section (excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India). The candidate should possess a valid OBC certificate with a non-creamy layer clause as per Government of India guidelines, issued from time to time. Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. They should indicate their category as Unreserved in the online application form.



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

1.4. EDUCATIONAL QUALIFICATION

- Graduate degree in any discipline from any Institute/ College/ University recognized/ approved by Govt. bodies/ AICTE/ UGC. The result of the qualification must have been declared on or before 31.12.2025 and candidate must produce Mark Sheets and Provisional/ Degree Certificate issued from the University/ College/ Institute as and when required by the Bank.
- For the candidates registered under National Apprenticeship Training Scheme (NATS), the date of passing their Graduation should not be more than 4 years preceding to the cut-off date i.e. 01.01.2026.
- The candidates applying for training seats of a particular State/ UT, should be proficient (reading, writing, speaking and understanding) in local language of that State/UT.

1.5. DURATION OF APPRENTICESHIP TRAINING

Total Duration of training will be of one year (i.e. 12 months) from the date of contract. The one-year training will include 2 weeks' Basic Training and 50 weeks' On-the-Job Training.

2. TRAINING SEATS:

The details of State/UT, Circle-wise and category-wise seats of apprentices is given below. The Bank shall have the right to allot any Circle within the State/UT for apprenticeship training, keeping in view the administrative/operational convenience.

State	Circles	Total Seats*	SC	ST	OBC	EWS	UR	TOTAL	PwBD			
									VI	HI	OH	ID
Andaman and Nicobar	KOLKATA - WEST	1	0	0	0	0	1	1	0	0	0	0
	Sub-Total	1	0	0	0	0	1	1	0	0	0	0
Andhra Pradesh	VIJAYWADA	30	5	2	3	3	17	30	1	0	0	0
	VIZAG	26	4	0	7	3	12	26	0	0	1	0
	Sub-Total	56	9	2	10	6	29	56	1	0	1	0
Arunachal Pradesh	DIBRUGARH	3	0	1	0	0	2	3	0	0	0	0
	Sub-Total	3	0	1	0	0	2	3	0	0	0	0
Assam	DIBRUGARH	25	2	3	7	3	10	25	1	0	0	0
	GUWAHATI	43	3	5	3	0	32	43	0	0	1	0
	JORHAT	20	1	2	5	2	10	20	0	0	0	1
	NAGAON	25	2	3	7	3	10	25	0	1	0	0
	SILCHAR	19	1	2	5	2	9	19	0	0	1	0
	Sub-Total	132	9	15	27	10	71	132	1	1	2	1



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

State	Circles	Total Seats*	SC	ST	OBC	EWS	UR	TOTAL	PwBD			
									VI	HI	OH	ID
Bihar	ARRAH	33	5	0	9	0	19	33	0	0	2	1
	AURANGABAD (BIHAR)	33	5	0	9	3	16	33	0	1	0	0
	BHAGALPUR	27	4	0	7	3	13	27	1	0	0	0
	BIHARSHARIF	27	4	0	7	0	16	27	0	0	1	0
	CHAMPARAN (MOTIHARI)	25	4	0	7	3	11	25	0	0	1	0
	DARBHANGA	28	4	0	8	3	13	28	0	0	0	0
	GAYA	31	5	0	8	0	18	31	0	1	0	0
	MUZAFFARPUR	27	4	0	7	3	13	27	0	0	0	1
	PATNA	58	1	1	1	6	49	58	0	1	0	0
	PURNEA	21	3	0	6	2	10	21	1	0	1	0
	Sub-Total	310	39	1	69	23	178	310	2	3	5	2
Chandi-garh	CHANDIGARH	58	10	0	16	1	31	58	1	1	0	0
	Sub-Total	58	10	0	16	1	31	58	1	1	0	0
Dadra and Nagar Haveli	SURAT	1	0	0	0	0	1	1	0	0	0	0
	Sub-Total	1	0	0	0	0	1	1	0	0	0	0
Daman and Diu	RAJKOT	0	0	0	0	0	0	0	0	0	0	0
	SURAT	1	0	0	0	0	1	1	0	0	0	0
	Sub-Total	1	0	0	0	0	1	1	0	0	0	0
Delhi	EAST DELHI	104	16	4	28	10	46	104	1	1	2	1
	NORTH DELHI	104	16	8	28	2	50	104	1	1	1	1
	SOUTH DELHI	104	10	8	28	10	48	104	1	2	1	1
	WEST DELHI	105	16	8	28	11	42	105	1	0	1	1
	Sub-Total	417	58	28	112	33	186	417	4	4	5	4
Goa	KOLHAPUR	7	0	1	0	1	5	7	0	0	0	0
	Sub-Total	7	0	1	0	1	5	7	0	0	0	0
Gujarat	AHMEDABAD	55	4	7	15	6	23	55	1	0	0	0
	RAJKOT	32	2	5	9	3	13	32	0	1	1	0
	SURAT	25	2	4	7	3	9	25	0	1	0	0
	VADODARA	26	2	4	7	3	10	26	1	0	0	1
	Sub-Total	138	10	20	38	15	55	138	2	2	1	1
Haryana	GURUGRAM	64	14	0	17	6	27	64	0	0	1	0
	HISAR	37	3	0	10	4	20	37	0	1	0	1
	JIND	31	6	0	8	3	14	31	1	0	0	0
	KARNAL	46	9	0	12	5	20	46	0	0	1	1



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

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									VI	HI	OH	ID
	KURUKSHETRA	38	2	0	10	4	22	38	0	1	0	0
	PANIPAT	38	7	0	10	4	17	38	0	1	0	1
	REWARI	29	6	0	8	3	12	29	1	0	1	0
	ROHTAK	36	7	0	10	4	15	36	1	0	0	0
	SIRSA	29	6	0	8	3	12	29	0	1	1	0
	Sub-Total	348	60	0	93	36	159	348	3	4	4	3
Himachal Pradesh	DHARAMSHALA	39	10	0	8	4	17	39	0	1	0	1
	HAMIRPUR	33	8	0	7	3	15	33	1	0	0	0
	MANDI	33	8	1	7	1	16	33	0	1	0	0
	SHIMLA	27	7	1	5	3	11	27	0	0	0	1
	SOLAN	30	3	1	6	3	17	30	1	0	0	0
	Sub-Total	162	36	3	33	14	76	162	2	2	0	2
Jammu and Kashmir	JAMMU	38	1	4	10	1	22	38	0	0	0	1
	SRINAGAR	15	1	0	4	2	8	15	0	1	0	0
	Sub-Total	53	2	4	14	3	30	53	0	1	0	1
Jharkhand	BOKARO	42	5	11	5	0	21	42	1	0	0	1
	RANCHI	53	6	2	6	5	34	53	0	1	1	0
	Sub-Total	95	11	13	11	5	55	95	1	1	1	1
Karnataka	BANGALORE	44	3	3	12	4	22	44	0	0	1	0
	HUBLI	20	3	0	2	2	13	20	1	0	0	1
	Sub-Total	64	6	3	14	6	35	64	1	0	1	1
Kerela	ERNAKULAM	36	0	0	1	4	31	36	0	0	0	1
	KOZHIKODE	27	3	0	7	0	17	27	1	0	0	0
	THIRUVANANTHAPURAM	20	2	0	5	2	11	20	0	1	0	0
	Sub-Total	83	5	0	13	6	59	83	1	1	0	1
Leh	SRINAGAR	2	0	0	0	0	2	2	0	0	0	0
	Sub-Total	2	0	0	0	0	2	2	0	0	0	0
Madhya Pradesh	BHOPAL	53	8	11	8	5	21	53	1	0	0	1
	GWALIOR	31	5	6	5	3	12	31	0	0	1	0
	INDORE	34	3	7	3	3	18	34	0	1	0	0
	JABALPUR	38	6	8	6	4	14	38	1	0	0	1
	UJJAIN	24	4	3	4	2	11	24	0	0	1	0
	Sub-Total	180	26	35	26	17	76	180	2	1	2	2



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

State	Circles	Total Seats*	SC	ST	OBC	EWS	UR	TOTAL	PwBD			
									VI	HI	OH	ID
Maha-rashtra	KOLHAPUR	14	1	1	4	1	7	14	1	0	0	1
	MUMBAI CITY	40	4	4	11	4	17	40	0	1	0	0
	MUMBAI WESTERN	39	4	4	11	4	16	39	1	0	0	1
	NAGPUR	37	4	3	10	4	16	37	0	0	1	0
	NASHIK	28	3	3	8	3	11	28	0	1	0	0
	PUNE	35	4	1	9	4	17	35	0	0	1	0
	THANE	39	4	4	11	4	16	39	0	0	0	1
	Sub-Total	232	24	20	64	24	100	232	2	2	2	3
Manipur	IMPHAL	13	0	4	0	0	9	13	0	1	0	0
	Sub-Total	13	0	4	0	0	9	13	0	1	0	0
Meghalaya	GUWAHATI	8	0	0	0	1	7	8	0	0	0	0
	Sub-Total	8	0	0	0	1	7	8	0	0	0	0
Mizoram	IMPHAL	3	0	0	0	0	3	3	0	0	0	0
	Sub-Total	3	0	0	0	0	3	3	0	0	0	0
Nagaland	IMPHAL	2	0	0	0	0	2	2	0	0	0	0
	Sub-Total	2	0	0	0	0	2	2	0	0	0	0
ODISHA	BALESWAR	24	4	5	3	2	10	24	1	0	0	0
	BERHAMPUR (GANJAM)	17	2	4	2	2	7	17	0	0	0	1
	BHUBANESHWAR	38	6	4	2	4	22	38	0	0	1	0
	CUTTACK	27	4	6	3	3	11	27	0	1	0	1
	SAMBALPUR	36	6	8	4	4	14	36	1	0	0	0
	Sub-Total	142	22	27	14	15	64	142	2	1	1	2
Pondi-cherry	TRICHY	2	0	0	0	0	2	2	0	0	0	0
	Sub-Total	2	0	0	0	0	2	2	0	0	0	0
Punjab	AMRITSAR	56	16	0	12	6	22	56	1	0	1	0
	BHATINDA	36	10	0	8	4	14	36	1	1	0	1
	FAZILKA	30	9	0	6	0	15	30	1	0	0	1
	HOSHIARPUR	39	11	0	8	4	16	39	0	1	1	0
	JALANDHAR	56	15	0	11	6	24	56	1	1	0	0
	KAPURTHALA	35	10	0	7	4	14	35	0	0	0	1
	LUDHIANA	60	17	0	13	6	24	60	0	0	1	0
	MOGA	30	9	0	6	1	14	30	1	0	0	0



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

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									VI	HI	OH	ID
	PATHANKOT	33	10	0	7	3	13	33	0	0	1	1
	PATIALA	49	14	0	10	5	20	49	0	0	0	1
	SAS NAGAR (MOHALI)	38	11	0	8	4	15	38	0	1	1	0
	Sub-Total	462	132	0	96	43	191	462	5	4	5	5
Rajasthan	ALWAR	40	7	5	8	4	16	40	1	0	0	0
	BHARATPUR	38	6	5	8	4	15	38	0	1	0	1
	BIKANER	28	5	4	6	3	10	28	1	0	0	1
	HANUMANGARH	34	6	0	7	0	21	34	0	0	1	0
	JAIPUR - AJMER	58	10	8	12	6	22	58	1	0	0	0
	JAIPUR - SIKAR	36	6	5	7	4	14	36	0	1	0	1
	JODHPUR	36	6	5	7	4	14	36	0	0	1	0
	KOTA	29	5	4	6	2	12	29	0	1	0	0
	SRIGANGANAGAR	34	6	4	2	3	19	34	1	0	1	0
	UDAIPUR	30	5	4	6	3	12	30	0	1	0	1
	Sub-Total	363	62	44	69	33	155	363	4	4	3	4
Sikkim	NEW JALPAIGURI (SILIGURI)	3	0	0	0	0	3	3	0	0	0	0
	Sub-Total	3	0	0	0	0	3	3	0	0	0	0
Tamil Nadu	CHENNAI	56	11	1	15	6	23	56	1	0	1	0
	COIMBATORE	28	5	0	3	3	17	28	0	1	0	0
	TRICHY	37	7	0	10	4	16	37	1	0	0	1
	Sub-Total	121	23	1	28	13	56	121	2	1	1	1
Telangana	HYDERABAD	40	6	3	11	4	16	40	1	0	0	0
	SECUNDERABAD	29	5	2	8	3	11	29	0	1	1	0
	Sub-Total	69	11	5	19	7	27	69	1	1	1	0
Tripura	AGARTALA	28	5	9	1	3	10	28	0	0	0	1
	Sub-Total	28	5	9	1	3	10	28	0	0	0	1
Uttar Pradesh	AGRA	38	8	0	10	4	16	38	1	0	1	0
	ALIGARH	32	7	0	9	3	13	32	0	0	0	1
	AYODHYA (FAIZABAD)	42	9	1	11	4	17	42	1	0	1	0
	BAREILLY	42	9	0	11	4	18	42	0	1	0	0
	BIJNORE	31	7	0	8	3	13	31	1	0	0	1
	BULANDSHAHR	46	10	0	13	5	18	46	0	1	1	0
	ETAWAH	30	6	0	8	3	13	30	0	1	0	0
	GHAZIABAD	35	7	0	9	4	15	35	0	0	0	1



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

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									VI	HI	OH	ID
	GORAKHPUR	44	9	1	12	4	18	44	1	0	1	0
	JHANSI	31	7	0	8	3	13	31	0	1	0	0
	KANPUR CITY	46	10	0	12	5	19	46	0	0	0	1
	LUCKNOW	65	14	1	18	3	29	65	1	0	1	0
	MAU	28	6	0	8	3	11	28	0	1	0	0
	MEERUT	54	11	1	15	5	22	54	0	1	0	1
	MORADABAD	27	6	0	7	3	11	27	0	0	1	1
	MUZAFFARNAGAR	38	8	1	10	4	15	38	1	0	1	0
	NOIDA	37	8	0	10	4	15	37	0	0	0	1
	PRAYAGRAJ (ALLAHABAD)	29	6	0	8	3	12	29	0	1	0	0
	RAEBARELI	26	5	0	7	3	11	26	0	0	0	1
	SAHARANPUR	33	7	0	9	2	15	33	1	0	1	0
	SITAPUR	26	5	0	7	3	11	26	0	1	0	0
	VARANASI	34	2	0	9	3	20	34	0	0	1	1
	Sub-Total	814	167	5	219	78	345	814	7	8	9	9
Uttarak-hand	DEHRADUN	56	10	2	1	6	37	56	1	0	0	0
	HALDWANI	38	7	1	5	0	25	38	0	0	1	0
	HARIDWAR	33	6	1	4	3	19	33	0	1	0	1
	TEHRI	25	5	1	3	3	13	25	1	1	0	0
	Sub-Total	152	28	5	13	12	94	152	2	2	1	1
West Bengal	BARDHMAN	30	7	2	7	2	12	30	1	0	0	1
	DURGAPUR	28	6	1	6	3	12	28	0	0	1	0
	HOOGHLY	31	7	2	3	3	16	31	0	0	0	1
	KHARAGPUR	27	6	1	2	3	15	27	0	1	0	1
	KOLKATA - NORTH	56	13	3	12	6	22	56	1	0	0	0
	KOLKATA - SOUTH (BEHALA)	44	10	2	10	4	18	44	0	0	1	0
	KOLKATA - WEST	44	10	2	10	4	18	44	0	1	0	0
	MALDA	25	6	0	6	3	10	25	1	0	1	0
	MURSHIDABAD	27	6	1	6	3	11	27	0	1	0	0
	NADIA	27	6	0	6	3	12	27	0	0	0	1
	NEW JALPAIGURI (SILIGURI)	24	6	0	2	2	14	24	0	0	1	0
	NORTH 24 PARGANAS	40	9	2	9	4	16	40	0	1	0	0
	PASCHIM MEDINIPUR	27	6	1	6	3	11	27	0	0	0	1



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HUMAN RESOURCE DIVISION, HEAD OFFICE

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									VI	HI	OH	ID
	PURBA MEDINIPUR	36	8	2	8	4	14	36	1	0	1	0
	PURULIA	37	9	2	8	4	14	37	0	0	0	1
	SOUTH 24 PARGANAS	29	7	1	6	3	12	29	0	1	1	0
	Sub-Total	532	122	22	107	54	227	532	4	5	6	6
Chattis-garh	BILASPUR	33	4	11	1	3	14	33	0	0	1	0
	RAIPUR	48	6	15	3	2	22	48	1	1	0	0
	Sub-Total	81	10	26	4	5	36	81	1	1	1	0
GRAND TOTAL		5138	887	294	1110	464	2383	5138	51	51	52	51

*The number of training seats mentioned above is provisional and may vary at the time of engagement as per requirement of the Bank.

Abbreviations: SC - Scheduled Caste; ST - Scheduled Tribe; OBC - Other Backward Class; EWS - Economically Weaker Section; UR - Unreserved Category; **PwBD (Persons with Benchmark Disability) Category** - VI - Visually Impaired; HI - Hearing Impaired; OC - Orthopedically Challenged, ID - Intellectual Disability. The reservation under various categories will be as per prevailing government guidelines.

3. DEFINITIONS:

3.1. Persons with Benchmark Disabilities:

Under Section 34 of "The Rights of Persons with Disabilities Act, 2016", persons with benchmark disabilities are eligible for reservation. All the above posts are identified suitable for the persons under categories of disabilities as defined in the Schedule of RPWD Act 2016 and notified by the Department of Empowerment of Persons with Disabilities (Divyangjan) from time to time.

- (i) **"OC" (Orthopedically Challenged) Category:** A person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Leprosy Cured, Cerebral Palsy, Dwarfism, Muscular Dystrophy and Acid Attack Victims. Orthopedically challenged persons along with the following benchmarks are covered under locomotor disability:

- a. **"Leprosy cured person"** means a person who has been cured of leprosy but is suffering from:
- Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eyelid but with no manifest deformity;
 - Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;
 - Extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly;



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

- b. **"Cerebral palsy"** means a group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;
 - c. **"Dwarfism"** means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less;
 - d. **"Muscular dystrophy"** means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterized by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;
 - e. **"Acid attack victims"** means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.
- (ii) **"VI" Category (Visually Impaired):** Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.
- a. **Blindness:**
 - i. Total absence of sight; or
 - ii. Visual acuity less than 03/60 or less than 10/200 (Snellen) in the better eye with best possible correction; or
 - iii. Limitation of the field of vision subtending an angle of less than 10 degrees.
 - b. **Low Vision:**
 - i. Visual acuity not exceeding 6/18 or less than 20/60 upto 03/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; or
 - ii. Limitation of the field of vision subtending an angle of less than 40 degrees up to 10 degrees.
- (iii) **"HI" Category (Hearing Impaired):**
- a. **Deaf:** means a person having 70 DB hearing loss in speech frequencies in both ears.
 - b. **Hard of Hearing:** means a person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.
- (iv) **"ID" (Intellectual Disability) Category:** Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:
- a. **Intellectual Disability:**
 - i. **"Autism Spectrum Disorder" (ASD)** means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviors.



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

- ii. **“Specific Learning Disability”** (SLD) means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia
- iii. **“Mental Illness”** (MI) means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behavior, capacity to recognize reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterized by sub normality of intelligence.
- b. **Multiple Disabilities:** means multiple disabilities amongst clause I, II, III and IV (a) under para “Persons with Benchmark Disabilities” as mentioned above.

NOTE:

- a. Only persons with benchmark disabilities would be eligible for reservation. “Benchmark Disability” means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in measurable terms, as certified by the certifying authority.
- b. The allocation of reserved vacancies for the persons with benchmark disabilities will be as prescribed in the “The Rights of Persons with Disabilities Act, 2016” and as per vacancies prescribed by the Bank.

3.2. Economically Weaker Sections (EWSs):

- (i) Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes (Central List) and whose family has gross annual income below Rs. 8 lakhs (Rupees Eight Lakhs only) are to be identified as EWS for the benefit of reservation. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also, persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:
 - a. 5 acres of agricultural land and above;
 - b. Residential flat of 1000 sq. ft. and above;
 - c. Residential plot of 100 sq. yards and above in notified municipalities;
 - d. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
- (ii) The property held by a "Family" in different locations or different places / cities would be clubbed while applying the land or property holding test to determine EWS status.
- (iii) The benefit of reservation under EWS can be availed upon production of Income and Asset Certificate issued by any one of the authorities as notified by Government of India in the prescribed format which only shall be accepted as a proof of candidate's claim of belonging to EWS.



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

- (iv) The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

Disclaimer: EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. These guidelines are subject to change in terms of GOI guidelines/clarifications, if any, from time to time.

4. STIPEND / BENEFIT:

- (i) The engaged apprentices are eligible for following stipend per month for the contract period of 01 (one) year.

Branch Category	Stipend (in Rs.)
Rural / Semi-Urban / Urban	12,300/-
Metro	15,000/-

- (ii) The apprentices are not eligible for any other allowances/ benefits.
- (iii) The Stipend will be paid to apprentices on completion of each month after adjusting un-authorized absence, if any.

5. ASSESSMENT AND CERTIFICATION:

Apprentices will need to go through final assessment test(s) at the end of their apprentice training. Subsequently, on the basis of marks scored by the apprentices, an Apprenticeship Certificate will be issued.

6. TERMS AND CONDITIONS FOR ENGAGEMENT OF APPRENTICES:

- (i) The training duration / apprenticeship or engagement period shall be for **01 (one) year**.
- (ii) **The candidates engaged as Apprentice will NOT be treated as "employees" of the Punjab National Bank and will not be entitled to receive any benefits which are available for the employees of the Bank.**
- (iii) The Candidate **should NOT have undergone Apprenticeship** either in Punjab National Bank or in any other organization/establishment earlier or pursuing Apprenticeship Training as per the Apprentices Act, 1961 and as amended from time to time.
- (iv) Candidates who had training or job experience for a period of one year or more after the attainment of the requisite educational qualification (i.e. graduation), **shall NOT be eligible** for being engaged as Apprentices.
- (v) Candidates who were previously **terminated from Apprenticeship training** by any establishment due to their own misconduct or fault **shall NOT be eligible**.



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

- (vi) Candidates selected for engagement must furnish a declaration/undertaking with respect to points (iii) to (v) at the time of document verification. Any breach or misrepresentation of these conditions, whether discovered before or after engagement, will result in immediate termination without notice. Stipend for the period of such engagement shall not be payable, and any stipend already paid may be recovered by the Bank as per applicable law.
- (vii) Apprentices shall be entitled to such holidays as observed in the Bank/Branch at that place. In addition, they shall be entitled to one casual Leave on completion of each month of Apprenticeship. No other type of leave shall be applicable for the Apprentices.
- (viii) The Apprentices engaged by the Bank will not be provided with any Transport / Hostel facility or any other form of residential accommodation during Apprentice training.
- (ix) The provision of any law with respect to Labour such as PF, ESI, Bonus **shall NOT be applicable** to or in relation to such apprenticeship.
- (x) The apprentice shall have **NO RIGHT to claim employment** in Bank after completion of training.
- (xi) Bank shall have **NO OBLIGATION to offer regular employment** to Apprentices during and/or after the completion of the apprenticeship period. After completion of Apprenticeship period, candidates will be automatically relieved from the respective work area.
- (xii) Bank has the **RIGHTS TO CANCEL** the engagement of apprenticeship at any point of time without prior notice in case of any misconduct done by the apprentice during the engagement period.
- (xiii) The Apprentices are prohibited from joining / forming any Union Body.
- (xiv) Candidates found suitable for engagement on the basis of merit list will be offered a seat digitally by the Bank through the apprenticeship portal. A contract having a unique contract code number will be generated by the apprenticeship portal between the Bank and candidate with the digital signature of both the parties.
- (xv) The Contract of Apprenticeship shall be terminated, if the apprentice does not report at the Bank's Training venue/ Bank Branch on the date of commencement of Basic Training/ On-the-Job Training, Further, during the apprenticeship, in case the apprentice is found to be involved in any act of misbehavior/ disobedience/ unsatisfactory performance/ any other act prejudicial to the interest of the Bank, the contract may be terminated by the Bank after giving 07 days' notice. The Contract of Apprenticeship shall automatically get terminated on expiry of the period of Apprenticeship Training.
- (xvi) The decision of the Bank will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of applications, mode of selection and cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the Bank based on suitability of candidates and no claim can be made for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

7. REGISTRATION / APPLICATION PROCESS:

For Detailed Information: -

- (i) The apprenticeship notification will be available on Bank's website (<https://pnb.bank.in/Recruitments.aspx>) and BFSI SSC's website (<https://bfsissc.com>) under the section: **"Employment Opportunities >> Apprenticeship Opportunities >> Punjab National Bank >> PNB Apprenticeship Program 2025-26 >> Detailed Notification dated. 06.02.2026"**

For Registration: -

- (ii) The applicants should carefully assess their eligibility and must visit www.bfsissc.com and register for the Apprenticeship Entrance Examination available under the section: **"Employment Opportunities >> Apprenticeship Opportunities >> Punjab National Bank >> PNB Apprenticeship Program 2025-26 >> Apprenticeship Application Form"**. Applicants are required to:
- Provide complete personal and educational information
 - Upload all relevant documents (Caste certificate, PwBD certificate, etc., as applicable)
 - Provide their NAPS Apprentices Code Number and NATS Enrolment Number, if available. (Refer to section 7 (iv) on how to register on NAPS portal and section 7(v) on how to register on NATS portal)
 - Submit the Application Online
 - Make payment of the applicable examination fee as per the category specified under Section 8 of this notification.
- (iii) Following documents be kept ready before applying for the online entrance examination on BFSI SSC's portal:

SN	Document Type
A	Aadhaar card front side Format: JPEG, Size: Less than 1 MB
B	Aadhaar card back side Format: JPEG, Size: Less than 1 MB
C	Valid Personal Email ID (will be required to activate account and Login)
D	Mobile number (will be required to keep active throughout the selection process)
E	Passport size photograph Format: JPEG, Size: Less than 1 MB
F	Qualifying Marksheet/Degree/Provisional Certificate, Format: PDF, Size: Less than 1 MB
G	Caste Certificate (if applicable) Format: PDF, Size: Less than 1 MB
H	PwBD Certificate (if applicable) Format: PDF, Size: Less than 1 MB
I	PAN Card Format: JPEG, Size: Less than 1 MB

- (iv) All applicants who had NOT registered earlier on <https://www.apprenticeshipindia.gov.in> (NAPS Portal) will have to MANDATORLY register themselves as 'Candidate' keeping the same email id and mobile number as they had provided to BFSI SSC. After registering successfully on NAPS Portal, the Applicant login into the NAPS Portal and search for "Punjab National Bank" in the "Search by Establishment Name" section under "Search Opportunities". Candidates can directly click on "Apply", or if they wish to view the opportunity in brief, they have to click on "View Details" button and later click on "Apply for this Opportunity" Button to apply for the Punjab National Bank's Apprenticeship Opportunity.



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

- (v) Only applicants who have completed/passed their Graduation on or after 1st Jan'2022 and had NOT registered earlier on <https://nats.education.gov.in> (NATS portal) will have to register as "Student", using their Aadhar number and same email id and mobile number as provided to BFSI SSC. After registering successfully on NATS Portal, they have to login into the NATS portal and apply for "Apprenticeship with Punjab National Bank" by searching "Punjab National Bank" in the section "Apply against advertised vacancies"
- (vi) All applicants, if have successfully registered in the respective apprenticeship portals NAPS and/or NATS after submitting the Application cum Examination Fee on <https://bfsissc.com>, will have to update their NAPS apprentice code number and/or NATS enrolment number by login into <https://beep.bfsissc.com> (Applicants will receive reminders from info@bfsissc.com if Applicants have not updated their NAPS apprentice code number and or NATS enrolment number)
- (vii) All PwBD applicants will have to provide full name of their scribe and their relationship with the scribe along with scribe's Aadhar card number to info@bfsissc.com
- (viii) Candidates should have valid email ID and mobile no. which should be kept active till the declaration of results. It will help him/her in getting call letter/advice/notifications etc. by email/SMS.

8. FEES/INTIMATION CHARGES (Non-Refundable):

Candidates can make the payment of requisite fees/intimation charges through the ONLINE mode only, from 08.02.2026 to 24.02.2026 and no other mode of payment is acceptable.

Application/Examination fee is as under:

Category	Application Processing Fee	Examination Fee	Intimation Fee	Total Fee
GEN/OBC/EWS (Male)	100	600	100	Rs. 800/- + GST @18% = Rs. 944/-
GEN/OBC/EWS (Female)	100	400	100	Rs. 600/- + GST @18% = Rs. 708/-
SC / ST / PWBD (Male/Female)	100	0	100	Rs. 200/- + GST @18% = Rs. 236/-
TRANSGENDER	100	0	100	Rs. 200/- + GST @18% = Rs. 236/-
*Fee once paid will NOT be refunded on any account nor can it be held in reserve for any other exam or selection.				



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

9. SELECTION PROCESS:

Selection for engagement of apprentices would be based on the basis of i) Online Written Test, ii) Document Verification, iii) Test of Local Language, & iv) Medical Examination:

9.1. Online Written Test:

(i) The structure of online written examination (MCQs type) would be as follows:

SN	Name of Test	No. of Questions	Maximum Marks	Total Duration	Medium of Test
1.	General / Financial Awareness	25	25	60 minutes	English / Hindi
2.	General English	25	25		
3.	Quantitative & Reasoning Aptitude	25	25		
4.	Computer Knowledge	25	25		
	Total	100	100		

- (ii) All applicants who have paid the examination fee will receive intimation through BFSI SSC's portal about the date and timing of the examination.
- (iii) All applicants will have to give the online examination on the given date and time using their own camera enabled desktop or laptop or tablet or smart phone.
- (iv) All applicants will have to display (for capturing image) the same ID Proof which they have uploaded on the apprenticeship portal.
- (v) Except for PwBD candidates, no candidate will be allowed to have anyone else near him/her while giving online examination. The guidelines for the same shall be provided by the exam conducting agency.
- (vi) Candidates will be required to score a minimum percentage mark on aggregate as decided by the Bank (For SC/ST/OBC/PwBD candidates, 5% relaxation available thereon). There will be no minimum qualifying marks for individual subject.
- (vii) Candidates will be selected on the basis of their merit subject to reservation rules. In case more than one candidates score same marks (same marks at cut off point) the candidate with more age will be ranked higher in the merit list.
- (viii) **Result of the candidates who have provisionally qualified for selection will be made available on the Bank's website and also in BFSI SSC's portal.**

NOTE: Other detailed information regarding the examination will be given in the 'Information Handout', which will be made available for download to the eligible candidates along with the call letter for the test.



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HUMAN RESOURCE DIVISION, HEAD OFFICE

9.2. Document Verification:

- (i) All the candidates applying for the apprenticeship with Punjab National Bank would be admitted to the written test provisionally on the basis of the information furnished by them in the online application. Their eligibility with respect to age / qualification / category (SC/ST/OBC/EWS/PwBD), etc. will be determined only at the time of document verification after they qualify the written test.
- (ii) Candidates will have to appear for the Document Verification at a centre (to be decided by the Bank) of the State/UT applied for, at his/her own expenses. The Bank will not reimburse or bear any travelling expenses that may be incurred by the candidate for attending the same.
- (iii) **The following documents in original and self-attested photocopies** in support of the candidate's eligibility and identity are to be invariably submitted at the time of joining/document verification/Language Test. Non submission of requisite documents by the candidate at the time of joining/document verification/language test will debar his/her candidature.
 - a. Printout of the valid system generated printout of the online application/ registration/ enrolment form along with intimation letter/mail for Language Proficiency Test sent by the Bank.
 - b. Proof of Date of Birth (DOB) (Birth Certificate issued by the Competent Municipal Authority or SSLC/ Std. X Certificate with DOB).
 - c. Valid Photo Identify Proof (*bearing exactly the same name as it appears on the call letter*) such as PAN Card/ Passport/ Permanent Driving License/ Voter's Card with photograph/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer or People's Representative on official letterhead / Identity Card issued by a recognised college or university/ Aadhaar/ E-Aadhaar card with a photograph.
 - d. All Mark-sheets (semester or year wise) & certificates for Graduation or equivalent qualification etc.
 - e. 10th standard or above mark sheet/certificate evidencing having studied the specified/opted local language (if applicable).
 - f. Caste Certificate issued by the competent authority in the prescribed format as stipulated by Government of India in the case of SC / ST / OBC / EWS category candidates (as enclosed in the Annexure).
 - g. Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format in the case of EWS category candidates.
 - h. Permanent Disability certificate in prescribed format issued by the District Medical Board in case of Persons with Benchmark Disability category. If the candidate has used the services of a Scribe at the time of online examination, then the duly filled in details of the scribe in the prescribed format.



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

- i. Persons eligible for age relaxation under 1.3 (iv) must produce the Death certificate of husband/documents in support of Divorce or judicial separation and an affidavit/ declaration that they are not remarried.
- j. Any other relevant documents in support of eligibility.

Note:

1. Candidates will not be allowed to join if he/ she fails to produce the relevant eligibility documents as mentioned above.
2. Non-production of relevant eligibility documents at the time of joining/document verification shall make the candidate/s ineligible for further process.
3. It will solely be the responsibility of the candidate to submit genuine and proper documents, any wrongful submission found after joining will also attract appropriate action as per applicable guidelines.

- (iv) **The Competent Authority for the issue of the certificate to SC / ST / OBC / EWS / PERSONS WITH BENCHMARK DISABILITIES is as under (as notified by GOI from time to time):**

For Scheduled Castes / Scheduled Tribes / Other Backward Classes:

(i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / City Magistrate / Sub-Divisional Magistrate (not below the rank of First Class Stipendiary Magistrate) / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar (iv) Sub-divisional officer of the Area where the candidate and or his family normally resides.

For EWS Candidates: Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format.

For Persons with Benchmark Disabilities: Authorized certifying authority will be the Medical Board at the District level consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopedics / Ophthalmic / ENT Surgeon or any person designated as certifying authority by appropriate government.

Candidates belonging to SC, ST, OBC, EWS, PWD categories have to submit certificates in support of it at the time of Language Test or as and when called by the Bank.

9.3. Test of local language:

- (i) The candidates applying for training seats of a particular State, should be proficient (reading, writing, speaking and understanding) in any one of the specified local languages of that State.
- (ii) Candidates who produce 10th or 12th standard mark sheet/ certificate evidencing having studied the specified opted local language will not be required to undergo the language test.
- (iii) For other candidates, the test for knowledge of local language will be conducted as a part of selection process. It will be conducted when the candidate is called for document verification by the Bank. Candidates who fail to qualify this test will not be engaged as apprentice.



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

(iv) The list of State-wise Local Language Applicable is as under:

SN	State/UT	Language
1	Andaman & Nicobar Islands	Hindi / English
2	Andhra Pradesh	Telugu / Urdu
3	Arunachal Pradesh	English
4	Assam	Assamese / Bengali / Bodo
5	Bihar	Hindi / Urdu
6	Chandigarh (UT)	Hindi / Punjabi
7	Chhattisgarh	Hindi
8	Dadra & Nagar Haveli (UT) and Daman & Diu	Gujarati
9	Delhi (UT)	Hindi
10	Goa	Konkani
11	Gujarat	Gujarati
12	Haryana	Hindi / Punjabi
13	Himachal Pradesh	Hindi
14	Jammu & Kashmir (UT)	Urdu / Hindi
15	Jharkhand	Hindi / Santhali
16	Karnataka	Kannada
17	Kerala	Malayalam
18	Ladakh (UT)	Urdu / Ladakhi / Bhoti (Bodhi)
19	Lakshadweep	Malayalam
20	Madhya Pradesh	Hindi
21	Maharashtra	Marathi
22	Manipur	Manipuri / English
23	Meghalaya	English / Garo/ Khasi
24	Mizoram	Mizo
25	Nagaland	English
26	Odisha	Odia
27	Puducherry	Tamil
28	Punjab	Punjabi / Hindi
29	Rajasthan	Hindi
30	Sikkim	Nepali / English
31	Tamil Nadu	Tamil
32	Telangana	Telugu / Urdu
33	Tripura	Bengali / Kokborok
34	Uttar Pradesh	Hindi / Urdu
35	Uttarakhand	Hindi
36	West Bengal	Bengali/ Nepali

9.4. Medical Examination:

Engagement of candidates as apprentices shall be subject to their being declared medically fit, in accordance with the requirements of the Bank and/or as prescribed under the Apprenticeship Rules, 1992 and subsequent amendments thereto. Each candidate shall be required to produce a medical fitness certificate, at his/her own expense, issued by a practicing registered general physician holding at least an MBBS qualification.



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

9.5. Final Selection will be subject to:

- (i) Verification of eligibility for the post and information furnished in the online application
- (ii) Qualifying in written test, document verification and test of local language, where applicable, as detailed above.
- (iii) Being declared medically fit in accordance with the Bank's requirements.

10. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling the online application form.

At the time of online examination, if a candidate is/ has been found:

- a) using unfair means during the online examination, or
- b) impersonating or procuring impersonation by any person, or
- c) misbehaving or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose, or
- d) resorting to any irregular or improper means in connection with his/her candidature for selection or obtaining support for his/her candidature by any means, or
- e) obtaining support of his/her candidature by unfair means

He/she will be liable:

- i) to be disqualified from the examination for which he/she is a candidate.
- ii) to be debarred, either permanently or for a specified period, from any examination conducted by the Bank.
- iii) for termination from the apprenticeship training, if he/she has already joined the Apprenticeship training of the Bank.

Note: The test-conducting agency will analyze the responses of individual candidates in comparison with those of other candidates to detect patterns of similarity in correct and incorrect answers. If, based on the analytical procedures adopted by the agency, it is inferred or concluded that responses have been shared and the scores obtained are not genuine or valid, the Bank reserves the right to Cancel the candidature of the concerned candidates, and withhold the results of such disqualified candidates.



मानव संसाधन प्रभाग, प्रधान कार्यालय
HUMAN RESOURCE DIVISION, HEAD OFFICE

11. GENERAL INFORMATION:

- (i) No discrimination will be made on the basis of gender of any candidate.
- (ii) No Ex-servicemen/ Disabled Ex-Servicemen shall be engaged as an apprentice and there is no reservation to Ex-servicemen/ Disabled ex-servicemen in the apprentice engagement.
- (iii) The decision of the Bank will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of applications, mode of selection, cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the Bank based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates or for any other reason.
- (iv) Online applications which are incomplete shall not be considered as "Eligible" and shall be treated as "Rejected". No communication will be entertained in this regard.
- (v) Online applications once registered will not be allowed to be withdrawn and/ or the application fee/ intimation charges once paid will not be refunded nor be held in reserve for any other examination.
- (vi) No change of data after final submission of online application is allowed.
- (vii) Candidates should satisfy themselves about their eligibility for engagement as apprentice. Admission to tests will be purely provisional subject to verification of age/ qualification/ category (SC/ST/OBC/EWS/PwBD), etc. of the candidate.
- (viii) Not more than one application should be submitted by a candidate. In case of multiple applications, only the last valid (completed) application will be considered, and the application fee paid for other registration will stand forfeited. Furthermore, multiple appearances by the same candidate in the online examination will be summarily rejected and cancellation of all the associated applications.
- (ix) Candidates are advised to take a printout of their system generated online application form after submitting the application. Further, candidates are also advised not to share their application details with anyone.
- (x) The possibility for occurrence of some problems in the administration of the examination cannot be ruled out completely, which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.
- (xi) Bank reserves the right to change (cancel/ modify/ add) any of the criteria, method of engagement etc. with or without assigning any reason.



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- (xii) All intimations will be sent by BFSI SSC by email only to the email ID registered in the online application form. Bank shall not be responsible if the information/ intimations does not reach candidates in case of change in the email address, technical fault or otherwise, beyond the control of the Bank. Candidates are advised to keep a close watch on the Bank's official website www.pnb.bank.in for latest updates
- (xiii) Caste / Category certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST/OBC/PwBD candidates, at the time of engagement. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/ she does not belong to the creamy layer as on last date of registration. OBC certificate containing the 'Non-Creamy Layer' clause, issued during the period 01.04.2025 to the date of engagement as apprentice, if found suitable for, will have to be submitted at the time of engagement/document verification.
- (xiv) Benefit of reservation under EWS category can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority on the format prescribed by Government of India for the relevant financial year i.e. valid for FY 2025-26.
- (xv) Candidates are advised to keep their registered e-mail ID & mobile number active for receiving advices, notifications viz. call letters/ advices etc.
- (xvi) Candidates are advised not to change their appearance till the engagement process is complete. A candidate should ensure that the signature appended by him/ her in all the places viz. call letter etc. and in all correspondences with the Bank in future should be identical and there should be no variation of any kind.
- (xvii) Engagement of provisionally selected candidates is subject to his/her being declared medically fit, as per any other requirements of the Bank and also subject to engagement and conduct rules of the Bank. Decision of Bank will be final and binding on candidates.
- (xviii) Any dispute arising out of and/or pertaining to the process of recruitment under this advertisement shall be subject to the sole jurisdiction of the Courts situated at NCT of Delhi.
- (xix) Canvassing in any form will be a disqualification.
- (xx) The candidates will have to appear for the selection process at their own cost. The Bank will not reimburse or bear any expenses including travelling that may be incurred by the candidate during the process.
- (xxi) Candidates are advised to regularly visit the Bank's website for updates/ notices/ instructions. All announcements/ addendum/ corrigendum/ details pertaining to this process will be only published/ provided on <https://bfsissc.com> or www.pnb.bank.in from time to time under Recruitments section. No separate communication/ intimation will be sent to the candidates who are not selected/ shortlisted in the process. All notification/ communication placed on Bank's website shall be treated as intimation to all candidates who have applied for the process.



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12. DISCLAIMER:

- (i) Bank reserves the right to cancel the engagement process partly/ entirely or change the number of training seats at any time, if required, without issuing any further notice or assigning any reason thereof.
- (ii) Punjab National Bank does not assume any responsibility for the applicants not being able to submit their application within the last date on account of technical glitch or any other reason beyond the control of Punjab National Bank.
- (iii) In case of cancellation of entire engagement process, the candidates will be refunded application fees deposited by them while applying online.
- (iv) Any notice/ communication meant for the candidates displayed on Bank's website or sent by Registered/ Speed Post or conveyed to the email ID mentioned in the application at the time of registration with the Bank, shall be deemed to be sufficient service of communication upon the candidate, for all purposes.
- (v) In case it is detected at any stage that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), indulge in unfair practice in the process, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her training is liable to be terminated without notice.
- (vi) Bank's decision in respect of all matters pertaining to this engagement process will be final and binding on all the candidates.

Dated: 06.02.2026

GENERAL MANAGER (HRD)



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HUMAN RESOURCE DIVISION, HEAD OFFICE

ANNEXURES

**FORM OF CERTIFICATE TO BE PRODUCED BY A
CANDIDATE BELONGING TO SCHEDULED CASTE OR
SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM.**

1. This is to certify that Sri / Smt / Kum* _____ son /
daughter* of _____ of village / town*
_____ in District / Division* _____ of the State / Union
Territory* _____ belongs to the _____ Caste/Tribe* which is recognized
as a Scheduled Caste/ Scheduled Tribe* under :

- * The Constitution (Scheduled Castes) Order, 1950 ;
- * The Constitution (Scheduled Tribes) Order, 1950 ;
- * The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ;
- * The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order, 1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act, 1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.]:

- * The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956 ;
- * The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;
- * The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;
- * The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;
- * The Constitution (Pondicherry) Scheduled Castes Order 1964;
- * The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967;
- * The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;
- * The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;
- * The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;
- * The Constitution (Sikkim) Scheduled Castes Order, 1978 ;
- * The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;
- * The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;
- * The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;
- * The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;
- * The Constitution (ST) Orders (Second Amendment) Act, 1991 ;
- * The Constitution (ST) Orders (Amendment) Ordinance, 1996;
- * The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;
- *The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
- *The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;
- *The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002].



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2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons, who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* Certificate issued to Shri / Smt / Kumari* _____ Father /Mother* of Sri / Smt / Kumari* _____ of village / town _____ in District/Division* _____ of the State/Union Territory* _____ who belong to the _____ Caste / Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the _____ [Name of the authority] vide their order No. _____ dated _____.

3. Shri/Smt/Kumari* _____ and/or* his/her* family ordinarily reside(s) in village/town* _____ of _____ District / Division* of the State / Union Territory* of _____

Signature _____

Designation _____

Place:

[With seal of Office]

Date :

State/Union Territory

Note : The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

* Please delete the words which are not applicable.

Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/ I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.
2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

Note: The Certificate is subject to amendment/ modification of Scheduled Castes and Scheduled Tribes lists from time to time as per Government of India Guidelines.

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**FORM OF CERTIFICATE TO BE PRODUCED BY
OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT
TO POSTS UNDER THE GOVERNMENT OF INDIA**

This _____ is _____ to _____ certify _____ that _____ Sri _____ / _____ Smt. _____ /
Kumari _____ son/daughter _____ of _____ village/Town _____
_____ District/Division _____ in the _____ State/ Union _____
Territory _____ belongs to the _____ community _____
which is recognized as a backward class under the Government of India, Ministry of Social Justice and
Empowerment's Resolution No. _____ dated _____. Shri/Smt./Kumari
_____ and/or his/her family ordinarily reside(s) in the _____
_____ District/Division of the _____ State/Union Territory.

This is also to certify that he/she does not belong to the persons /sections (Creamy Layer) mentioned in
column 3 of the Schedule to the Government of India, Department of Personnel & Training OM
No.36012/22/93- Estt.[SCT], dated 8-9-1993 **.

Dated :

District Magistrate/
Deputy Commissioner etc.

Seal _____

* - the authority issuing the certificate may have to mention the details of Resolution of Government of India,
in which the caste of the candidate is mentioned as OBC.

** - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of
the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India
Guidelines.



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Government of
(Name & Address of the authority issuing the certificate)
INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS
(Prescribed proforma subject to amendment from time to time)

Certificate No.

Date :

VALID FOR THE YEAR

This is to certify that Shri/Smt./Kumari son/daughter/wife of permanent resident of Village/Street Post Office..... District..... in the State/Union Territory Pin Code whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities

2. Shri/Smt./Kumari belongs to the caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office
Name
Designation

Recent
Passport size
attested
Photograph of
the applicant

* Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2 :The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3 : The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

NOTE :- The Income and Asset Certificate issued 'by anyone of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS : -

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,
- (iii)Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.



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Logo of Government of India	Logo of Department of Empowerment of Persons with Disabilities, Gol	Logo of Respective State or Union Territory
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Department of Empowerment of Persons with Disabilities,
Ministry of Social Justice and Empowerment, Government of India

Form-V

Disability Certificate

(In case of Single Disability)

[See rule 18(1)]

(Name and Address of the Medical Authority Issuing the Certificate)

Recent
passport size
photograph
(Showing face
only) of the
person with
disability

Certificate/UDID No.

Date of Issue :

This is to certify that I/we have carefully examined <Name of the applicant>, Son/Daughter/Care of < name of father/mother/guardian> , Date of Birth (DD/MM/YYYY), Gender < Male/Female/Transgender> , Registration No. <UDID Enrolment No.> Resident of < address of PwD> whose photograph is affixed above, and I am /we are satisfied that:

(A) He/She is a case of (Any one of the following disabilities):

- Locomotor Disability
- Muscular Dystrophy
- Leprosy Cured
- Dwarfism
- Cerebral Palsy
- Acid Attack Victim
- Low Vision
- Blindness
- Hearing Impairment
- Speech and Language Disability
- Intellectual Disability
- Specific Learning Disabilities
- Autism Spectrum Disorder
- Mental Illness
- Chronic Neurological Conditions
- Multiple Sclerosis



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xvii. Parkinson's Diseases

xviii. Haemophilia

xix. Thalassemia

xx. Sickle Cell Disease

(B) Name of affected body part:

(C) The diagnosis in his/her case is _____

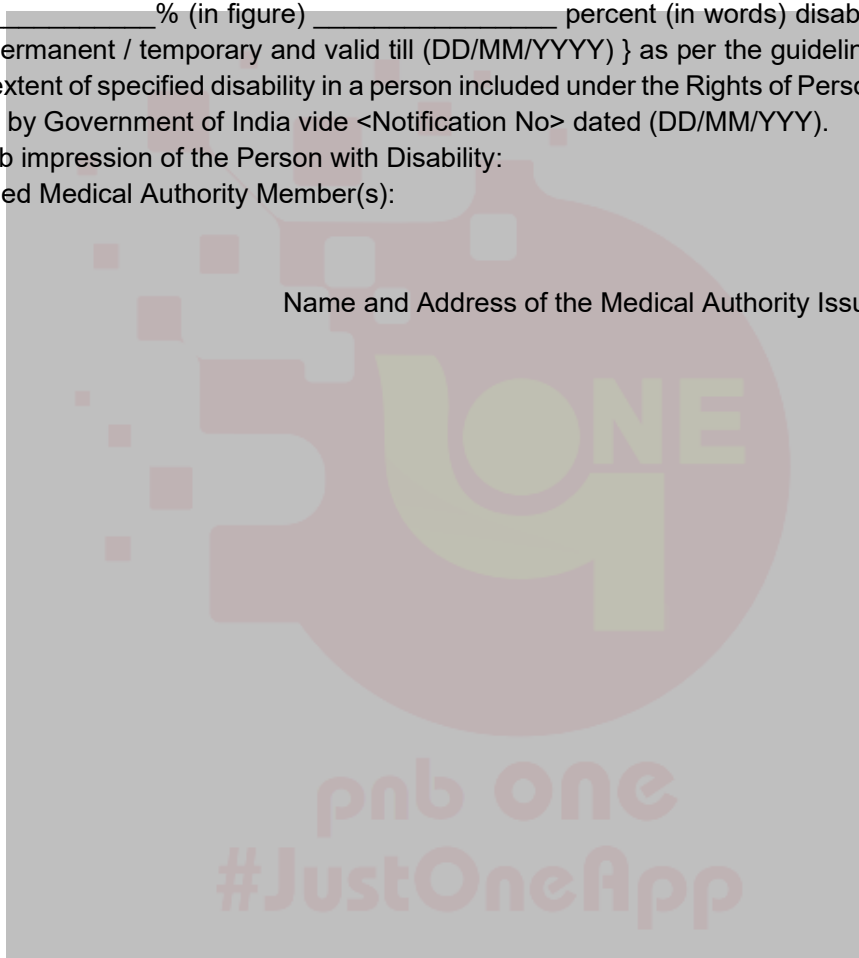
(D) He/She has _____% (in figure) _____ percent (in words) disability and the nature of certificate is {Permanent / temporary and valid till (DD/MM/YYYY) } as per the guidelines for the purpose of assessing the extent of specified disability in a person included under the Rights of Persons with Disabilities Act, 2016 notified by Government of India vide <Notification No> dated (DD/MM/YYYY).

Signature / Thumb impression of the Person with Disability:

Signature of notified Medical Authority Member(s):

Signature:

Name and Address of the Medical Authority Issuing the Certificate:





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Logo of Government of India	Logo of Department of Empowerment of Persons with Disabilities, Gol	Logo of Respective State or Union Territory
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Department of Empowerment of Persons with Disabilities,
Ministry of Social Justice and Empowerment, Government of India

Form-VI

Disability Certificate

(In case of Multiple Disabilities)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent
passport
size
photograph
(Showing face
only) of the
person with
disability

Certificate/UDID No.

Date of Issue:

This is to certify that we have carefully examined <Name of the applicant>, Son/Daughter/Care of <write name of father/mother/guardian> , Date of Birth (DD/MM/YYYY) , Gender< Male/Female/Transgender > , Registration No. <UDID Enrolment No.> Resident of < address of PwD> whose photograph is affixed above, and we are satisfied that:

(A) He/She is a case of **Multiple Disabilities**. His/her extent of physical impairments/ disabilities have been evaluated as per the guidelines for the purpose of assessing the extent of specified disability in a person included under the Rights of Persons with Disabilities Act, 2016 notified by Government of India vide <Notification No> dated (DD/MM/YYYY) for the disabilities below:

S. No.	Disability	Name of Affected Body Part	Diagnosis	Disability Percentage
1	Locomotor Disability			
2	Muscular Dystrophy			
3	Leprosy Cured			
4	Dwarfism			
5	Cerebral Palsy			
6	Acid Attack Victim			
7	Low Vision			
8	Blindness			
9	Hearing Impairment			



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S. No.	Disability	Name of Affected Body Part	Diagnosis	Disability Percentage
10	Speech and Language Disability			
11	Intellectual Disability			
12	Specific Learning Disabilities			
13	Autism Spectrum Disorder			
14	Mental Illness			
15	Chronic Neurological Conditions			
16	Multiple Sclerosis			
17	Parkinson's Diseases			
18	Haemophilia			
19	Thalassemia			
20	Sickle Cell Disease			

(Note: Only the disabilities diagnosed will be listed)

(B) He/She has _____ % (in figure) _____ percent (in words) overall disability and the nature of certificate is { permanent/ temporary and valid till (DD/MM/YYYY) }

Signature / Thumb impression of the Person with Disability:

Signature of notified Medical Authority Members:

Signature:

Name and Address of the Medical Authority Issuing the Certificate: